

MARLEY ADVERTISEMENT

JOB TITLE: Route Planner
DEPARTMENT: Supply chain
REPORTS TO: Depot Supervisor
LOCATION: Cape Town
REMUNARATION: Market related salary competitive within the industry

Purpose:

Marley Pipe Systems has an exciting opportunity for a dedicated and highly motivated Route Planner to join our operations team at the Cape Town Depot (Central Park, Goodwood). This role is responsible for managing delivery routing and schedules across the Western Cape region in line with OTIF (On Time In Full) targets.

The successful candidate will develop and execute daily tactical routing and loading plans for distribution teams, ensuring optimal efficiency, adherence to standard operating procedures, and effective control of dispatched stock. This role is ideal for a driven team player who is committed to operational excellence, delivering customer value, and maintaining a strong work ethic.

Responsibilities:

- Effective and efficient planning of a fixed fleet through optimized utilisation to ensure achievement and improvement of costs and KPI's.
- Measure transportation spend and optimise routing network.
- Determine the correct routing by balancing the workload across the different route types, by planning the correct number of delivery routes based on the orders necessary to meet the business requirements.
- Planning, Picking slips and Invoicing processed timeously.
- Utilise resources at the best possible capacity with no impact on customer service or operational demand.
- Communicate clearly and concisely with drivers, driver assistants, and internal customers in Distribution, Operations and Sales to ensure complete customer satisfaction and clarify expectations.
- Analyse routing parameters and location-specific geography and recommend enhancements to initiate fleet cost savings.
- Work with Operations and Distribution leaders to forecast labour and equipment needs.
- Recognise departmental and organisational needs and develop action plans to help meet those needs.
- Balance driver and truck schedules in Distribution Centre to optimize driver/vehicle KPI's, such as on-time delivery, reduced kilometers, and reduction in trips, as well as strict adherence to avoid illegal and/or overtime and/or reduce overtime.
- Perform daily debriefing and analyzing credits – checking of pipe returns.
- Meet daily DC operational process deadlines i.e. Debrief/Credit/Checking/Delivery.

Marley Pipe Systems (SA) (Pty) Ltd Head Office

1 Bickley Road, Pretoriusstad, Nigel | P.O. Box 67, Nigel, 1490
Tel.: +27 11 739 8600

Directors

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- Follow route sequence and identify excessive standing time – follow.
- Checking and receiving of Pipes from respective suppliers.
- Ensure processes are followed from the planning to the checking before dispatch.
- Effective interdepartmental communication and reporting to ensure operational flow.
- Ability to embrace changes, exceptions and follow through thereof
- Willingness to work as a team to achieve objectives in the absence of colleagues.
- Ensure that the planning database is up to date, i.e.
 - route codes
 - site restrictions/difficulties
 - delivery days
 - customer scheduled appointments
 - customers who are stock taking
 - vehicle tracking
- Reporting
 - Weekly OTIF report analysis
 - Vehicle tracking analysis
 - Fuel consumption analysis
 - Routing analysis
 - Overtime analysis
 - Debriefing and credit note analysis
 - Daily report back to depot supervisor

Qualifications and Minimum Requirements

- Strong analytical and problem solving skills with attention to detail
- Ability to develop cross-functional/customer relationships and interact effectively with others in a team environment
- Time management and ability to adhere to strict deadlines
- Results oriented, desire and drive for continuous improvement
- Ability to work in a team
- Accurate numeracy skills and the ability to interpret data
- 2-3 years in a logistics/transport planning environment
- Must have MS Office, WMS, Vehicle Tracking, system knowledge
- Certification/Diploma in Logistics/supply chain management or similar an advantage
- Must have own transport and prepared to work overtime to participate in the rotational opening and closing of depot.

Applications must be forwarded to HR at recruitment@marleyps.co.za on or before Friday, 26 June 2026 (**subject line: Route Scheduler**). No hand-delivered applications will be accepted. Incomplete applications and applications without supporting documents or relevant qualifications will not be considered. All applications will be considered in accordance with operational requirements, the company's Employment Equity Plan and Recruitment Policy.

NOTE: By submitting your application, you consent to your personal information being captured, stored and used for recruitment purposes, in line with the requirements of the POPI Act.

CLOSING DATE: Friday, 26 June 2026.

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